



Greater Cincinnati Federal Executive Board

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May 17, 2010

SUBJECT: Diversity Day Training Program, Wednesday, June 9, 2010

FROM: Cincinnati Greater Cincinnati Federal Executive Board, Cultural Diversity Committee

TO: Heads of Federal Agencies, Offices and Installations, Federal Executive Board Committee Chairs, Vice Chairs, and Sub-Committee Chairs,

The Greater Cincinnati Federal Executive Board's Cultural Diversity Committee is pleased to announce the Third Annual "Diversity Day" Training Program, ***"Differences: How Diversity Empowers the Workforce"***. The training program will be held on **June 9, 2010**, at **The Cincinnati Club from 8:30 a.m. until 3:30 p.m.**

As we continue to build upon a dedicated and committed history of diversity training in the federal community, the 3rd Annual Diversity Training Program will prepare participants to build relationships across diverse identities, work as allies to make more inclusive workplaces for everyone, respect differences and examine the role of social identities in the workplace. The training program will open with the **Keynote Speaker**, Dr. Mitchel L. Livingston, Chief, Diversity Officer and Vice President Student Affairs and Services, University of Cincinnati, and will follow-up with panelist featuring Xiaojin Zavan, Chinese Chamber of Commerce, Alfonso Cornejo President, Hispanic Chamber of Commerce and Kendra Duckworth, Disability Program Manager, EEOC. There will be two afternoon workshops, **"Silent Interview"** a workshop designed to be a fun and creative way for getting acquainted with different people; used as a tool to examine the impact of first impressions with others and **"Re-Examining Success Predictors: Another Look at Diversity"** which will focus on another look at the business case for diversity and tools for leveraging a diverse workforce.

Participants -- ranging from managers, supervisors, human resource professionals and employees -- will receive information that will enhance their ability to value differences in the workforce. Participants will leave with valuable tools to assist in leveraging a diverse workforce environment.

The Cultural Diversity Committee is requesting that each Agency consider sponsoring a display table at the 3rd Annual Diversity Day Training Program. The display table should spotlight a culture represented in its federal community. A registration form and a document outlining general guidelines for the displays are attached. The Committee thanks you in advance for your collaboration in this important event.

Registration forms should be submitted to tina.toca@va.gov by **June 3, 2010**. Please feel free to contact **Tina Toca at 513-684-2102** if you have any questions.

We look forward to your participation in this exciting and dynamic program.

The Cultural Diversity Committee's vision is to serve as a resource for the development and execution of diversity training programs in the Greater Cincinnati Federal community.

“Differences: How Diversity Empowers the Workforce”

Wednesday, June 9, 2010

The Cincinnati Club

30 Garfield Place, Suite 10

Cincinnati, OH 45202

- 8:30 am Registration
- 9:00 am Welcome and Opening Remarks
- 9:10 am **Keynote Speaker:** Dr. Mitchel L. Livingston, Chief Diversity Officer and
Vice President Student Affairs & Services University of Cincinnati
- 9:45 am Break
- 10:00 am Panel Discussion:
- “Differences: How Diversity Empowers the Workplace:**
- Panelists:** *Xiaojin Zavan, Chinese Chamber of Commerce*
 Alfonso Cornejo, President, Hispanic Chamber of Commerce
 Kendra Duckworth, Disability Program Manager, EEOC
- 11:30 pm Lunch - Diversity Display Walk-thru
- 1:00pm **Workshop I:**
- “Re-Examining Success Predictors: Another Look at Diversity”***
- Or-**
- Workshop II:**
- “Silent Interviews”***
- 2:45pm Awards - Closing Remarks - Evaluations
- 3:30pm Adjourn

**Greater Cincinnati Federal Executive Board
Cultural Diversity Committee
3rd Annual Diversity Day Training Program
“Differences: How Diversity Empowers the Workforce”**

Registration Form

Wednesday, June 9, 2010

The Cincinnati Club

30 Garfield Place, Suite 10

Cincinnati, OH 45202

Name _____

Title _____

Agency or Organization _____

Email Address / Office Telephone Number _____

Indicate special accommodations needed. (Requests will be addressed on a case-by-case basis.) _____

Workshops: (Choose One):

_____ **Workshop I: “Re-Examining Success Predictors: Another Look at Diversity” -**

This training workshop will focus on another look at the business case for diversity and tools for leveraging a diverse workforce. Participants will uncover hidden factors that contribute to the disproportionate rates of organizational success and examine different approaches to work ethics.

_____ **Workshop II: “Silent Interviews” -** This activity is designed to be a fun and creative process for getting acquainted with other people. The intent is to help us understand how much information we communicate even when first meeting strangers, and how our first impressions either encourage or inhibit us from seeing the gifts that others have to offer.

Boxed Lunch - (Optional Box-Lunch)

_____ \$8.54 - Twin half sandwiches of: herb roasted beef and roasted turkey breast on wheat bread, pasta salad, brownie for dessert

_____ \$8.54 - Club wrap: sliced turkey, ham, tomato with shredded lettuce and bacon, tossed in cilantro ranch dressing and wrapped in soft tortilla, pasta salad, brownie for dessert

_____ \$8.54 - Chicken Caesar salad: Grilled jerk chicken slices in romaine lettuce with fresh shredded parmesan cheese, homemade garlic croutons with a creamy Caesar dressing and a homemade muffin, brownie for dessert

Please send completed registration form and check by **June 3, 2010** to:

**Tina Toca
Federal Executive Board
550 Main Street, Suite 1-116
Cincinnati, OH 45202**

Do not send checks through inter-office gov mail. Mail or hand deliver checks directly to Tina Toca.

